

KIRKSVILLE CITY COUNCIL **NEWSLETTER . . .**

Mari E. Macomber, City Manager
January 28, 2015

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DATES TO REMEMBER

1/29 – MML Regional Mtg., Steve's Garden Deli – 6:00 pm social & 7:00 pm dinner
 1/30 – TIF Commission Annual Meeting, 2nd Floor Conference Rm., City Hall – 4:00 pm
 2/2 – City Council State of the City – 4:30 pm; Council Regular Meeting – 6 pm
 2/3 – Kirksville Day at the Capitol, Jefferson City – 9 am
 2/3 – K-REDI Annual Membership Meeting, Kirksville Country Club – 5:00 pm
 2/4 – 2/6 – City Manager out of office
 2/9 – Council Work Session with TSU President, President's Office – 4:00 pm
 2/10 – 2/11 – MML Legislative Conference, Jefferson City
 2/16 – Presidents' Day, City Offices Closed
 2/24 – The Stars in NMDP's Arena Event, Jefferson City

COUNCIL QUESTION #1

During the January 26, 2015 Special Study Session, a question was raised regarding non appropriation language in relation to the proposed agreement between the City and Kirksville Regional Economic Development, Inc. (K-REDI). The concern was whether or not the City could enter into multi-year agreements. Since the City Council had already taken action on that question at a previous meeting with the City Attorney present, he would have expressed concern. Mr. Hickman was in agreement that the City could enter into multi-year agreements, and that the language in the proposed agreement addressed the real issue which concerns the amount of debt and exceeding the revenue limits for that year. Please see his full response on page 17.

CITY COUNCIL CANDIDATES

Filing opened on December 16, 2014 for one seat on the City Council. Filing closed at 5:00 pm on Tuesday, January 20, 2015. Betty L. McLane-Iles, Robert "Bob" Russell, Kevin A. Alm, and Phillip Biston filed. Their names will be placed on the April 7, 2015 municipal election ballot. A fifth person, Rosemary Ford Morris, did file on the last day, but withdrew her candidacy the next day. Her name will not appear on the April ballot.

MML NORTHEAST REGIONAL DINNER MEETING

Kirksville will host the next Missouri Municipal League Northeast Regional dinner meeting on Thursday, January 29, at Steve's Garden Deli. The social hour will begin at

6:00 pm with dinner at 7:00 pm. This is a meeting where city officials from the Northeast Missouri region can gather to visit about common interests. We are very fortunate to have scheduled Tom Durkin, Public Education Director in the Attorney General's Office, who will be speaking on sunshine law issues. Stuart Haynes, MML Policy and Membership Associate, will give a brief update on election law changes. They will be available to answer any questions on the new law changes on both subjects. Several City staff and members of the Council will be in attendance. There are 50 registered with MML for this dinner meeting. Please see the Program for the meeting attached to this Newsletter.

TIF COMMISSION ANNUAL MEETING

The Tax Increment Financing (TIF) Commission Annual Meeting will be held Friday, January 30, in the Second Floor Conference Room at City Hall. The TIF Commission will meet to review the previous year's activity in both the Downtown TIF and the South Hwy. 63 TIF and chart a course for the coming year. This will likely include a Downtown Revitalization Pilot Project.

KIRKSVILLE DAY AT THE CAPITOL

City officials, along with representatives from Truman State University, A. T. Still University, the Chamber of Commerce, Kirksville Regional Economic Development, Inc. (K-REDI), the Department of Tourism, Northeast Regional Medical Center, Preferred Family Healthcare, and others, will be participating in "Kirksville Day at the Capitol" on Tuesday, February 3 at the Missouri State Capitol in Jefferson City. This is an opportunity to showcase all that Kirksville has to offer to our state legislators as well as meet decision-makers in person to discuss issues important to our City. Mari Macomber, Mayor Pro Temp Detweiler, and Mayor Moritz will be in attendance from the City.

K-REDI ANNUAL MEMBERSHIP MEETING

The Annual Membership Meeting of K-REDI will take place on Tuesday, February 3, at 5:30 pm in the Kirksville Country Club. Appetizers and cash bar are available at 5:00 pm with the meeting beginning at 5:30 pm. The Council is encouraged to attend.

COUNCIL WORK SESSION WITH TSU PRESIDENT

A Council Work Session is scheduled for the Council with Truman State University President Troy Paino, Budget Director Dave Rector, and Provost Sue Thomas at the President's office in McClain Hall at 4:00 pm, Monday, February 9. One possible project we want to explore is a spring semester rental program review, which would bring together police, fire, codes and utilities to educate the students on what to look for in and how to manage their off campus housing. To improve the pedestrian safety, we did have Ameren increase the wattage on Patterson and Franklin Streets. This seems to have helped visibility.

MML LEGISLATIVE CONFERENCE

The annual Missouri Municipal League Legislative Conference will be held Tuesday and Wednesday, February 10 and 11, at the Capitol Plaza Hotel in Jefferson City. This is an

opportunity to learn about issues at the state level affecting our City, as well as meet with state legislators on municipal issues. Mayor Moritz and Mari Macomber are registered to attend.

STARS IN NMDPS'S ARENA EVENT

The "Stars in Northeast Missouri Development Partnership's (NMDP's) Arena" event (formerly the "Fall in Love with Northeast Missouri" event) will be held on Tuesday, February 24, at the Missouri State Capitol in Jefferson City. The NMDP is trying a slightly different approach from previous years and is featuring food produced by Northeast Missouri companies. This event will be three weeks after the "Kirksville Day at the Capitol" event and two weeks after the MML Legislative Conference. Ashley Young and K-REDI Director of Economic Development Carolyn Chrisman will be in attendance.

EB-5 ECONOMIC DEVELOPMENT TOOL

On Friday, January 8, the City, K-REDI, the MREIC, and the Department of Tourism met to discuss an additional tool for Kirksville's economic development toolbox: the Employment-Based, Fifth Preference (EB-5) Visa Program, which is designed to attract foreign financial direct investment into the United States for the creation of a minimum of ten new direct, or indirect, jobs in exchange for a green card and a path to citizenship. The meeting was with representatives from Ozark Mountains Regional Center (OMRC). Regional Centers are authorized to operate through the federal government's EB-5 program, and are private entities that designate counties eligible for direct foreign investment and then locate foreign investors interested in investing in development projects. For a rural county, such as Adair County, the minimum dollar amount required of a foreign investor to invest in a project is \$500,000, for the creation of ten new direct, or indirect, jobs. In return for that investment, the foreign investor would receive one green card. There is no cap on the amount of the investment, as long as the ratio of ten new direct, or indirect, jobs per \$500,000 is maintained. EB-5, sometimes referred to as the "Immigrant Investor Program", was created by the United States Congress' Immigration Act of 1990. The program has gained popularity in recent years as communities have focused on the potential, positive affect it can have on economic development.

ADAIR COUNTY HUMANE SOCIETY TASK FORCE UPDATE

On Wednesday, January 14, the Adair County Humane Society (ACHS) Task Force met for the first time since the November 5, 2014 meeting was cancelled at the request of the ACHS whose representative stated the group was on "permanent hiatus." City staff continues to work to ensure that concerns regarding the operation and future of the ACHS are addressed. Representatives from the City, the County, and the City of Brashear were in attendance at the meeting. No one from the ACHS was in attendance. The Task Force resolved that if the ACHS would not attend the Task Force meetings, which were started to assist the ACHS following the City's contribution of an additional \$9,000 to the group in 2014, than the Task Force should attend a meeting of the ACHS board. City staff will update the Council as the work of the Task Force continues.

SHOP KIRKSVILE INITIATIVE UPDATE

As last discussed in the November 26, 2014 Newsletter, City staff assisted the Chamber of Commerce and KTVO-Television on a Shop Kirksville Initiative designed to further cement the City's status as a regional economic hub and increase the amount of money spent in our City. For its part, the City contributed \$1,000 to the initiative. The initiative was funded further by Chamber member organizations. A list of the many businesses who contributed can be found at www.kirksvillechamber.com/shop-kirksville/ . The advertisements were deemed to be successful, and in an email following the Chamber's 100th Anniversary Celebration, KTVO-Television expressed their willingness to continue the partnership in the near future. City staff agrees that the initiative should remain a focus and priority for the Chamber. City staff will update the Council as to the progress of the Shop Kirksville Initiative in 2015.

K-REDI SECURES WORK READY COMMUNITY STATUS

On Friday, January 16, the Missouri Workforce Investment Board (WIB) voted on the following: "... having been presented with an overview and recommendations from the Application Review Team for these 5 counties, and having completed 100% of their set goals with the acknowledgement from American College Testing (ACT), approve Adair ... as "Certified Work Ready Communities" effective January 19, 2015, and recommend to Governor Jeremiah "Jay" Nixon that these counties be accepted as such." This vote by the WIB officially made Adair County a "Certified Work Ready Community". Achieving this certification has been a major goal of K-REDI. Being a "Certified Work Ready Community" tells companies looking to relocate or expand to Kirksville that our workforce is talented and capable to handle the types of jobs those companies may need to fill. Nixon will be traveling to Kirksville in the near future to make the official presentation to K-REDI and its community partners. City staff will update the Council as more details become available

K-REDI WORKFORCE COMMITTEE

On Friday, January 16, K-REDI held its first Workforce Committee meeting. The Workforce Committee has been formed to address one of the most important factors in economic development: workforce. During its first meeting, the committee outlined its main concerns: workforce availability, the technical skills of that workforce, and the soft skills of that workforce. It was determined that the highest priority issue is whether or not the workforce is still here. The unemployment rate in Adair County continues to decrease without a corresponding drop in population or a significant increase in hiring. Therefore, these individuals must have been taken off the unemployment rolls. In short, the highest priority of the committee will be to focus on the skills of the workforce so that those looking for work can find it, and those who have stopped looking will have the skills to begin looking again.

K-REDI OPERATIONAL PLAN

K-REDI has drafted an Operational Plan for 2015. Please see the Operational Plan attached to this Newsletter on pages 19-20.

K-REDI BY-LAWS AND ARTICLES OF INCORPORATION

In light of the tentative agreement between the City and K-REDI, the attorney for K-REDI has said that their Articles of Incorporation might need to be changed to line up with the by-laws depending on the final content of the agreement. Once it is decided what happens, K-REDI will then begin the process of changing bylaws and articles, if necessary. Bylaws can be changed by the Board, but the Articles will have to be changed by the membership, and 30 days notice must be given. City staff will update the Council as to any potential changes that may need to be made to K-REDI's Articles of Incorporation or by-laws.

THE BEACH OTTUMWA

At a special City Council meeting on Monday, January 12, and at their regular City Council meeting on Monday, January 19, the Ottumwa City Council took citizen comment and discussed the future of The Beach Ottumwa, Ottumwa's aquatic center. The debate centers on the cost-effectiveness of the long-term maintenance of the facility and this debate has divided the Ottumwa City Council. This discussion is important to the City of Kirksville as it shows that the long-term maintenance of aquatic centers is an issue for municipalities of our size across the country. At the Kirksville Aquatic Center, for example, City staff is aware of, and are working to address, a leak in the outdoor pool that will need to be addressed in some fashion prior to the opening of the 2015 season. City staff will update the Council as work to address this leak continues.

MREIC STRATEGIC VISION AND ICARE UPDATE

On Tuesday, January 20, the Missouri Rural Enterprise and Innovation Center (MREIC) held their monthly board meeting. MREIC is currently finalizing a strategic vision to "attract and retain innovators to build quality businesses and high-growth potential businesses in Northeast Missouri", while its mission is to "assist all entrepreneurs and small business owners with an emphasis on high-growth potential businesses with education and counseling services and access to capital." The MREIC Board will continue to refine its vision and mission and then assemble an action plan. MREIC Executive Director Dan Hamlet also provided an update on the progress of the iCave: the name for MREIC's small business incubator to be located in the basement of the Economic Development Alliance Building, which is owned by the City. The MREIC board is currently reviewing the proposed business plan and financials for the iCave and will revisit the project and move forward during their February board meeting. City staff will update the Council as this project moves forward.

COCHRAN BUILDING DEMOLISHED

On Wednesday January 21, 2015, demolition began on the Cochran Building, located at 119-121 N. Main Street. In order to ensure public safety, the 100 block of N. Main Street, between Harrison Street and Washington Street, was temporarily closed and no parking was allowed until major demolition work was completed. Traffic control was in effect. The building is now largely demolished and the debris is in the process of being removed. As last discussed in the December 12, 2014 Council Newsletter, the Cochran

Building was been condemned after it sustained significant damage in the severe weather event of Wednesday, September 10, 2014.

SENATOR MCCASKILL'S OFFICE ON THE ROAD

On Thursday, January 22, United States Senator Claire McCaskill's staff held an "Office on the Road" at the Adair County Courthouse to provide an opportunity to meet one-on-one with constituents. These office hours served to answer questions about services that are available through Senator McCaskill's regional offices. Ashley Young met with Sen. McCaskill's Field Representative, Matt Williams, to discuss federal transportation funding, the EAS program for the Regional Airport, and the EPA's regulations in relation to the City's planned construction of a new wastewater treatment plant. The comments were well received.

MEETING WITH MIZZOU PRESIDENT TIM WOLFE

On Thursday, January 22, Truman State University hosted a luncheon with University of Missouri System President Tim Wolfe. The purpose of the luncheon was to have an open conversation about the future. President Wolfe recognizes the role higher education plays in laying the foundation for strong, prosperous communities that are the backbone of our state. However, given the current economic climate, many people have begun to question the value of a college degree, and that skepticism disturbs President Wolfe. He is visiting communities across the state to assert that higher education, whether 2 year or 4 year, public or private, is a pathway to success for individuals and is vital to Missouri's future. Mari Macomber attended to represent the City at this luncheon.

RAISE YOUR HAND FOR KIDS COMMUNITY

On Wednesday, January 27, the "Raise Your Hand for Kids" organization held a meeting at the Adair County Family YMCA in Kirksville in support of a November 2016 ballot initiative to increase Missouri's tobacco tax (currently the lowest in the nation at 17 cents per pack of cigarettes) and use the funds to invest in early childhood education and health. This particular proposal would direct the funds to communities so that they have local control over how the funds are invested.

MML LEGISLATIVE UPDATE

The following is an update on the activity of the Missouri State Legislature from the Missouri Municipal League: "Organizational meetings have been the main activity in both the House and Senate during the second week of the legislative session. In the House, Speaker Diehl established a new two-tier committee structure, creating thirteen Select Committees and 42 Standing Committees. The Select Committees will oversee the activities of the Standing Committees under their purview. Standing Committees are assigned to a Select Committee based on their particular issue area. The goal of this new committee structure is to improve the vetting of legislation and to promote single topic bills instead of the multi-topic "omnibus" bills that have become the norm. The committee structure in the Senate remains unchanged from the previous session. On January 21 at 7 p.m. a Joint Session of the General Assembly will convene to hear Governor Nixon's State of the State Address, the next morning at 10:30 a.m., Chief Justice of the Missouri Supreme Court Mary Russell will give the State of the Judiciary

address. Committee Hearing and Municipal involvement: League staff spent most of their time during the week of January 12 meeting with the chairmen of key committees and bill sponsors. Next week committees will begin holding hearings on bills which will be the dominating legislative activity for the following four or five weeks. As we proceed through the committee hearing phase of the legislative process, it will be important for municipal officials to express their views on bills affecting their communities. It is vitally important that legislators hear from local official about the impact a bill will have on their community. Without these contacts legislators will rely on “sweeping generalities” about municipal conduct. League staff will be reaching out throughout the session to municipal officials, asking them to contact their legislators or testify at committee hearings. We will be focusing most of our request toward municipal officials who have a keen interest in a particular bill or who are represented by a key legislator. When necessary, we will send out urgent action alerts requesting all municipal officials to contact their legislators about a specific bill.”

WASTEWATER TREATMENT PLANT UPDATE

Over the past year, there have been two meetings with DNR, HDR and the City regarding status of the permitting and construction process. On Friday, January 30, there will be a third meeting. HDR has been working through several permitting issues with DNR, dealing with new EPA regulations and how the regulations will be dealt with at the new Plant. These new regulations have come about since the design of the new Plant was completed and submitted to DNR in November 2013. It was expected that we would be through DNR’s review before fall of 2014, but that is now spring 2015, still within the timeframe for construction to begin this year. Plant design is complete with only minor changes being made during final reviews by the City and DNR. HDR completed their update on the rate study, and as of this time there is no anticipated change to the previously estimated construction cost of around \$18 million. As of last week, DNR is moving ahead with the new Plant permitting process and has completed their financial evaluation. The SRF Funding, Operating Permit and Construction Permit issues have been addressed, and the revised Financial Capability Analysis was submitted in December 2014. At this time, the Construction Permit is anticipated to be issued in late March or early April 2015. City staff will update the Council as this project moves forward.

DNR NOTICE

The February issue of the Kirksville Connection, included with each City water customer’s water bill, posted on the City website, and e-mailed to subscribers, will include a notice from the Missouri Department of Natural Resources (DNR) notifying water customers that the turbidity level at the City’s water treatment plant exceeded DNR standards for one week during the month of October, 2014 (the week of former Water Superintendent Brian Carter’s death), as first reported in the October 29, 2014 Council Newsletter. Turbidity refers to the amount of particles, or dirt, suspended in the water. Please see the notice attached to this Newsletter. There were no health risks and the drinking water was acceptable to drink. However, it is one of many standards that must be met and if not, notice has to be issued.

TRANSPORTATION ALTERNATIVES GRANT AWARDED

As last discussed in the December 31, 2014 Council Newsletter, City staff applied for and was awarded a Transportation Alternatives (TAP) grant through the Missouri Department of Transportation (MoDOT). This grant will allow the City to construct sidewalks to further connect our existing sidewalk / hike / bike / trail system, specifically on Halliburton and Florence Streets. City staff have since received the official award letter. The Council Report, and ordinance to approve, will be presented during the February 2, 2015 Council Meeting.

GLASS RECYCLING SOLID WASTE MANAGEMENT DISTRICT GRANT UPDATE

As last discussed in the September 10, 2014 Council Newsletter, City staff submitted a revised grant application to the NEMO Solid Waste Management District (SWMD) for the purpose of adding glass recycling services to the City, and during the Solid Waste Management meeting to review the applications, Mayor Moritz learned that the City's glass recycling project was approved. City staff have since received the official grantee packet and award letter. City staff now need to amend the proposed Glass Recycling Program due to changes in the size of the bunkers necessary for storage of the recycled glass. The Council Report, and ordinance to approve the amendment, will be presented during the February 2, 2015 Council Meeting

FEMA SAFE ROOM GRANT UPDATE

As last discussed in the December 31, 2014 Council Newsletter, City staff was made aware of a grant opportunity through the Federal Emergency Management Agency (FEMA) to construct a "Safe Room" in the City. The City had been working with a consultant who was familiar with the program. She determined that our project was not eligible due to the estimated population within a ½ mile radius of our project site. City staff is going to review the requirements of the grant, now that we have them and determine the population surrounding our proposed site. If necessary we will move to other locations.

MEETINGS WITH LOCAL BUSINESS

Aside from all of the usual meetings attended by the City Manager, she had the opportunity to visit with Raneé Brayton, Chief Executive Officer of Northeast Regional Medical Center to discuss the relationship between the City and the hospital and how the two can continue to work together to support the community. A meeting was also held with KTVO General Manager Carol Kellum. Both of these meetings were an opportunity to get out and visit with key businesses within the community. The City Manager meets throughout the year with various business leaders and plans to schedule additional meetings each month.

AIP FUNDING FOR THE REGIONAL AIRPORT

City staff were recently informed through the United States Department of Transportation that the Kirksville Regional Airport will continue to receive 95% federal participation on Airport Improvement Projects (AIP), as opposed to 90% for those communities that did not qualify, for fiscal year 2015. This is possible because the Regional Airport is part of the Essential Air Service (EAS) program as well as located in

an economically depressed area (EDA). These two qualifications must be met for federal participation to increase from 90% to 95% for AIP to airports that are part of the EAS program. In fact, the Regional Airport is a model facility for participation in the EAS program given our geographic location and ridership rates with commercial service provide by Cape Air.

REGIONAL AIRPORT MAINTENANCE TRACTOR

During the 2015 city budget process the Council approved \$88,000.00 for an airport maintenance tractor. Prior to budget completion the City Manager, Fleet Maintenance Supervisor, and Airport Director met to discuss the airport equipment needs. It was determined that the airport would keep their existing tractor and the funding, if approved, would be used to purchase a MoDOT lease tractor that had been turned back into the dealer. These lease tractors are normally less than 2 years old and under 500 hours. It has now been determined through pricing analysis by the City Fleet Maintenance Supervisor, and in concurrence with the Airport Director that a new tractor can be purchased, within budget parameters, that meets the required airport specifications. This will give the Airport the capability required with a 2 years bumper to bumper warranty. During the process the fact that the airport would not trade in their current tractor was not removed from the 2015 budget. The only modification to the 2015 budget is that the current tractor will not be traded. There is no additions cost or budget increases with this modification.

REGIONAL AIRPORT TO WORK WITH TSU VISUAL COMMUNICATIONS CLASS

City staff at the Regional Airport will be working with the ART488 Capstone Experience: Visual Communications class at Truman State University to assist in graphic design and rebranding at the Regional Airport. The goal is to use the work the students will complete as part of their coursework to continue to market and promote the Regional Airport. City staff will update the Council as the students' design work proceeds or is completed.

TIF COMMISSION DOWNTOWN REDEVELOPMENT PILOT PROJECT

At the direction of the TIF Commission, City staff have been working with local architect Kenneth Shook who has agreed to produce design drawings for the south side of the Square between Franklin and Elson Streets, along with south on Elson Street between Washington and McPherson Streets for a potential downtown redevelopment pilot project utilizing TIF funds. These drawings will be used in meetings with the individual building owners to provide them an idea of what their properties could look like if they agree to participate with the TIF Commission's project. City staff will update the Council as the TIF Commission moves forward with the downtown redevelopment pilot project.

SALES TAX INFORMATION AND COUNCIL REPORTS

As a point of general information for the Council, December sales tax information cannot be truly accurate until City staff receive all of the tax payments for November and December, as well as remaining PO's to be paid. The Finance Department will use this same information to prepare the semi-annual statements for the paper due for December 31, 2014. In the past, they have been completed before the end of the month without the same information, making the reports less accurate.

UNAUTHORIZED CROSSWALK ON PATTERSON STREET

It recently came to the attention of City staff that there was an unauthorized crosswalk on Patterson Street at the intersection with Florence Street, between Dodson and Ryle Residence Halls on the campus of Truman State University. City staff worked with Truman State University staff to determine that no one could explain how the crosswalk came into existence. Since the crosswalk is not warranted, nor was it authorized, City crews will be removing it. The two authorized crosswalks on Patterson Street will remain, one at the Pedestrian Signal and one at Magruder Hall.

SEWER GUIDELINES AVAILABLE FROM MPR

The City's insurer, Midwest Public Risk (MPR), held a meeting of their Sewer Liability Advisory Committee (SLAC) in order to create sewer guidelines for member organizations, specifically municipalities. Those guidelines were created and then disseminated to member organizations with public works departments. City staff has determined that the guidelines do contain good information and also came with sample worksheets that could be used on call outs and other Public Works Department functions. These guidelines are another benefit the City receives by being a member of MPR.

EMPLOYEE WELLNESS

The City's Wellness Committee recently investigated how many City employees paid out-of-pocket to utilize local gyms for personal fitness. The results are as follows: Adair County Family YMCA – 38, Anytime Fitness – 18, Jefferson Street Fitness – 1. The Wellness Committee is currently exploring options with local gyms on ways to continue to improve the health of City employees. City staff will update the Council as their efforts progress.

REQUEST OF SUPPORT FOR LWCF THROUGH MAYORS FOR PARKS

The City has received a request of support from the Missouri Department of Natural Resources (DNR) on behalf of the Land and Water Conservation Fund (LWCF) to support the Mayors For Parks organization as a show of support for the LWCF. The LWCF has been continually underfunded and is now at risk, with the federal legislation relating to the fund set to "sunset" on September 30, 2015. Mayors for Parks was formed to be a voice for the importance of reauthorizing the LWCF and to call for the LWCF to be funded at the fully authorized amount of \$900 million annually. In the past, the LWCF has been essential to the City's ability to continue to maintain and improve the City's park system. As such, the City's Lakes, Parks and Recreation Commission (LPRC) will be considering a resolution of support for Mayors For Parks during their February 3, 2015 meeting. Following their decision, a similar resolution of support will be presented to the Council at the March 2, 2015 Council Meeting. Please see the list of LWCF grants the City has received in the past attached to this Newsletter.

REQUEST OF SUPPORT FOR MO HISTORIC PRESERVATION TAX CREDITS

The City has received a request of support from the Missouri Historic Revitalization Alliance (MHRA) for the Mayor to sign a letter of support for Missouri Historic Preservation Tax Credits. Upon further investigation, City staff learned that there is no specific legislation currently threatening Missouri Historic Preservation Tax Credits. The

MHRA, nonetheless, is concerned that the Missouri State Legislature could make cuts to Missouri Historic Preservation Tax Credits this session. This request will be discussed further with the Council.

COMMENTS REGARDING MODOT'S PROPOSED SIGNAGE RULE CHANGES

City staff was recently given the opportunity to provide comment to MODOT regarding their proposed signage rules. The changes would address long-standing concerns the City has had on behalf of area businesses since the construction of the Alternate Route. Please see the City's comments below:

"I am writing you on behalf of the City of Kirksville in support of the Missouri Department of Transportation's (MODOT) proposed changes to the rules regulating signage on state highways. We appreciate the opportunity to provide input and submit our comments. Beginning in 2002, the City of Kirksville passed a ½ cent sales tax to partner with MODOT to make US HWY 63 four-lane south of the City, or traveling north into Kirksville. This tax was then renewed as an Economic Development Tax, still at ½ cent, to complete the US HWY 63 Alternate Route around the East side of Kirksville in yet another one-of-a-kind partnership with MODOT. Since the start of these partnerships, the City has provided upwards of \$18 million dollars for transportation improvements, funded through a ½ sales tax paid by consumers in Kirksville. Therefore, these rule changes are very encouraging as, currently, local businesses have not been able to obtain signage along the US HWY 63 Alternate Route. These rule changes will allow local businesses to inform motorists of the services available in the City of Kirksville, increasing their business and, in turn, the economic vitality of our City. The City has had numerous discussions with MODOT regarding this issue, and we are pleased to see progress being made. We especially want to recognize and thank MODOT Area Engineer Amy Crawford for working with the City and appreciate any and all help she provided in moving this issue forward. Thank you again for the opportunity to provide input and submit our comments on this issue."

MOTOR HOMES

It is a violation of City Code to park a motor home in the street or front yard of any residential property. The resident at 2204 Beverly Lane, Verlin Wilhite, was parking his motor home in the front yard. He was told that he needed to move it to the side or back yard. He moved the motor home to the side yard, and even though it sticks out a little bit, I told him that was acceptable. He does not want to park it on the side of his house. He wants to be able to park it in the front of his house. The parking of these vehicles is a nuisance. Though Mr. Wilhite has more property than most in town, and his proximity to his neighbors is greater, it is not possible to develop legislation that takes into count all of the variables. Included with this Newsletter is a picture of a motor home parked in front of another home. Note the obstruction it creates for the neighbors view. Council should also know that Mr. Wilhite, when he was cited, complained about this particular

motor home. In addition, review the following Ordinance and subsequent paragraph regarding previous City Council review of this matter. Mr. Wilhite has one acre of ground giving him more options than the majority of our residents. I told the owner that I would share his concern with the City Council. Please note that this Ordinance has been in effect since 1995.

Sec. 15-347. - Parking or standing of camper boat, trailer, etc.

(a) The parking or standing of a camper, boat, trailer, motor home, recreational vehicle, construction vehicle, truck-tractor and/or semi trailer excluding local commercial motor vehicle, or similar type of vehicle is hereby prohibited on any public street and/or upon the public right-of-way at any time. Any such vehicle found to be standing or parked in violation of this section may be towed away at the owner's expense.

(b) It shall be lawful for the above-described vehicles to park [sic] within the right-of-way after securing a temporary permit from the chief of police to park such vehicle for a definite length of time on the street and/or right-of-way.

(Ord. No. 11183, § 1, 4-17-95; Ord. No. 11873, § IV, 4-20-2009)

A few years ago, a complaint was received from neighbors due to a property owner parking their motor home on the street beyond a few days. This property owner then drove around town identifying a list of property owner's who she believed to not be in compliance and submitted the list to the Codes Department. These were checked and some were found to be in violation. At that time, the City Council discussed the ordinance and chose to make no changes to the ordinance. The reason for the ordinance is the width of the residential streets is not often wide enough to accommodate these larger vehicles, nor are they designed to hold the weight. Also the size of these vehicles obstructs the view of drivers, posing safety issues for children who might dart out. Another argument was simply the obstruction that these vehicles cause for the neighbors. In some neighborhoods they are not as wide open so sitting on your porch a motor home can block your view. Other neighborhoods are more open so this isn't as much of an argument, but regulating the differences becomes too complicated.

MODOT UPDATES NEMORPC TAC

In communicating with the Northeast Missouri Regional Planning Commission's Transportation Advisory Council (NEMORPC TAC), MODOT is asking for comment from members regarding the challenges MODOT will be facing in the near future. The MODOT website is www.modot.org/toughchoicesahead. You may submit a comment at the bottom of that page. There are links also at the bottom of that page: Tough Choices Ahead Fact Sheet, Primary & Supplementary Routes and Bridges Map, and our District Map. The NEMORPC plans to have a TAC meeting tentatively in February and these documents will be reviewed by the TAC at that time. City staff will update the Council once the NEMORPC TAC meeting has been scheduled. Please see the Missouri 325 System Fact Sheet attached to this Newsletter on page 26.

BALTIMORE MEADOWS UPDATE

As last discussed in the December 12, 2014 Council Newsletter, The Missouri Housing Development Commission (MHDC) released their funding recommendations for fiscal year 2015 and the Baltimore Meadows project by TerraVest Development Corporation was not recommended. Nonetheless, TerraVest Development Corporation will be meeting with the MHDC in February of 2015 to discuss their application. As you will recall, the Council voted, during the August 18, 2014 Council Meeting, to write a letter of support for TerraVest Development Corporation's proposal to the MHDC to build a senior citizen housing development at 2203 North Baltimore St. (Baltimore Meadows). Since that time, the residents who remained in the trailer court on the site were evicted by the owner and given until the end of January, 2015 to leave. There were three residences at that time, one of which was a rental. City staff contacted those residents to determine if they required assistance of any kind. The residents declined, but were very appreciative that the City had contacted them. City staff will continue to update the Council as TerraVest meets with the MHDC in February and likely reapplies with the MHDC.

ADAIR COUNTY SHERIFF'S OFFICE BOARD BILL RATES INCREASING

The Adair County Sheriff's Office, which administers the Adair County Corrections Center (jail), has recently decided to re-examine their board bill rates. This is the rate, per day, an entity pays to house an inmate in the jail. Currently the jail is substantially under where their per diem rate needs to be to simply "break even" for the cost of housing inmates. Therefore, the Adair County Sheriff's Office decided this year to increase their daily board bill rate from \$35 per day to \$40 per day.

KIRKSVILLE WELCOMES YOU SIGNS

The four "Kirksville Welcomes You" signs were completed by two separate entities: the Chamber of Commerce and the Department of Tourism. Two signs were a part of the Chamber of Commerce program: the sign at the intersection of Shephard Ave. and Baltimore St. (Business US HWY 63), and the sign at the intersection of HWY 6 and Baltimore St., near the North McDonalds and Wal-Mart. Both of these signs are located in MODOT right-of-way, and were completed through a partnership with MODOT and the Chamber of Commerce a number of years ago. The other two signs were erected by the Department of Tourism: the sign on the north side of town near the intersection of Baltimore St. (Business US HWY 63) and the Alternate Route (US HWY 63), and the sign at the intersection of Illinois St. and the Alternate Route (US HWY 63) near the NEMO Fairgrounds. Both of these signs were erected on private property through agreements with the Department of Tourism. MODOT is now requiring the Department of Tourism to purchase a state outdoor advertising permit since US-63 is a regulated route for outdoor advertising for the two signs they erected on the Alternate Route. These 2 signs will be recognized as "official signs and notices" and there will be a \$200 application fee and a \$100 biennial fee associated with each sign. The Department of Tourism is currently working with MoDOT to resolve this issue. City staff will update the Council as this situation moves forward.

AIR RACE CLASSIC UPDATE

Between June 22 and 25, 2015, the Regional Airport will be one of the stops for the 2015 Air Race Classic. This will be the 39th annual race in its current organization, which carries on the tradition started in 1929 with the Powder Puff Derby. The race will begin on June 22 in Fredericksburg, Virginia, and end on June 25 in Fairhope, Alabama, on a course of over 2400 nautical miles. We expect 55 airplanes and over 110 women aviators to participate. The Air Race Classic Committee, comprised of City Staff, the Department of Tourism, and members of the Kirksville Airport Association (KAA), has started meeting and is making plans for the event. City staff will update the Council as the work of the Committee progresses.

BIG BAM UPDATE

As last discussed in the October 29, 2014 Council Newsletter, the Council approved making Kirksville an overnight stop for June 25, 2015 for the Big BAM (Bicycle Across Missouri). As an update, City staff recently learned that, with five months to go until the event itself, there are already approximately 400 individual cyclists registered for the event. This does not include any followers and support staff. City staff, along with the Department of Tourism, will continue to work with the organizers of the event and update the Council as work on the Big BAM progresses.

FREE CLINIC TO OPEN

City staff have learned that a free clinic, the Still Caring Community Clinic, is scheduled to open February 18, 2015, in the Gutensohn Clinic located at 800 W. Jefferson Street. It will be run by medical students who will focus on the medical and dental needs of those who are uninsured. Please see the flier for the Still Caring Community Clinic attached to this Newsletter.

TSU MEDIA WRITING INTERVIEW CLASS COMPLETES A.T. STILL PROJECT

A Media Writing Interview class at Truman State University recently completed a project regarding the history of osteopathic medicine by researching A. T. Still and A. T. Still University. The results of their research were then used to build a website dubbed "Standing Still" that can be found by visiting <http://eap8685.wix.com/standing-still> . The City Manager was interviewed and participated in this project. City staff believes this local history project by students in our community would be of interest to the Council

CITY HALL MOVE DEBATED IN 1980

Did you know that in 1980 the City Council discussed moving City Hall to the former location of the Johnson Funeral Home? The location of the former Johnson Funeral Home is located on Baltimore Street and is the current site of Northeast Missouri State Bank. The discussion was a controversial one, and obviously the Council ultimately decided to keep City Hall in its current location as part of its wider dedication to the success of the Downtown. Please see a few newspaper clippings relating to this discussion attached to this Newsletter on page 27.

CABLE ONE STATE FRANCHISE

The City received notification from the attorney representing Cable One that the Public Service Commission authorized Cableone's Video Service Authorization, which went into effect on January 23, 2015. The franchise fee of five percent was approved, as well.

Attachments:

- City Attorney Response to Multi Year Agreements
- MML Northeast Regional Dinner Meeting Program
- K-REDI Operational Plan
- WWTP Report from Alan Griffiths
- DNR Notice
- LWCF Grants Received By The City
- Motor Home Picture
- Missouri 325 System Fact Sheet
- Still Caring Community Clinic Flier
- City Hall Move Newspaper Clippings
- Humane Society December Report
- Tornado Spotter Training Flyer
- Cape Air Brochures
- Cable One Letter RE: New Billing System
- Final Alcohol Ordinance
- MACC Fire Academy Classes Flyer
- Truman State University Letter RE: Comprehensive Evaluation
- Northeast Regional Medical Center Presentation
- NEMO Heart Health Corporation Decision RE: Dome Project

Enclosures

4th Quarter Status Report

The following is City Attorney Howard Hickman's answer to that question:

There is nothing that directly prohibits a city from entering into an agreement that calls for performance of more than one year. However, Article VI Section 26(a) of the Missouri Constitution does contain a restriction on the amount of debt that can be incurred in any given year.

That section reads as follows: No county, city, incorporated town or village, school district or other political corporation or subdivision of the state shall become indebted in an amount exceeding in any year the income and revenue provided for such year plus any unencumbered balances from previous years, except as otherwise provided in this constitution.

This section is intended to limit debt incurred in any given year to the anticipated revenues / income for that year, plus unencumbered balances from prior years. When a city enters into an agreement which requires financial payments over a period of years, normally the total of all the required payments is considered as a debt that is incurred in the year in which the contract was signed. In such cases, it is possible that the debt incurred exceeds the restriction on debt contained in Article VI Section 26(a), in which case the debt created by the agreement is considered invalid. To avoid this possibility, municipalities frequently use "non-appropriation" language in multiple year agreement, because when used, non-appropriation language prevents the total of all the required payments from being considered as being a debt that is incurred at the time of the contract. Instead, with non-appropriations language contained in the agreement, only the payments required in any given year are considered as debt incurred for that year. We have used this language in numerous agreements over the years, most notably in lease purchase agreement. I am confident that the language is appropriate as used in the agreement with K-REDI.

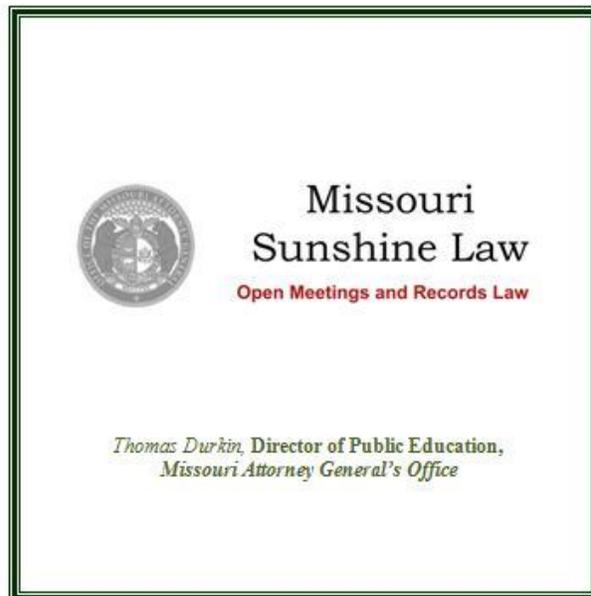


AGENDA

- I. **Call to Order/Welcoming to Kirksville**
- Glen Moritz, *Mayor, Kirksville*
- II. **Invocation**
- III. **Dinner**
- IV. **Program**
"Missouri Open Meetings and Records Law: a.k.a the Sunshine Law"

- *Thomas Durkin, Director of Public Education, Missouri Attorney General's Office*
- V. **Election Law Update**
- *Stuart Haynes, Policy and Membership Associate, Missouri Municipal League*
- VI. **Other Business**
- VII. **Adjourn**

PROGRAM



K-REDI Operational Plan—2015

Vision:

To be a sound economic competitor; providing family supporting jobs to the Kirksville region.

Mission:

To promote economic development in the Kirksville region through retention/expansion of current industries and attraction of new businesses focused on manufacturing, technology, education, and healthcare.

K-REDI will fulfill its VISION and MISSION through the following:

1. Relationships with existing industries (Hollister, Hartzell Hardwoods, Wire Co., Cenveo, Ortech, Kraft, Preferred Family, Northeast Regional Medical Center, Truman State University, A.T. Still University, Moberly Area Community College, Western's Smokehouse, Northeast Missouri Health Council).

* K-REDI will check in quarterly with the aforementioned companies to see if they have concerns, need assistance with any projects/problems, and support them with any state and local incentives they qualify for.

- Q1: end of March/early April-deliver NEMO Fair Tickets
- Q2: end of June- reshare state incentive information and any changes
- Q3: October- check to see if they have legislative needs
- Q4: December- obtain Employment Report numbers

*K-REDI will survey businesses on their needs and form an action plan to meet their needs, for example, training needs.

- The Business Retention and Expansion Committee will make the survey to administer, and follow-up action plan.
 - Surveys will be sent out in Q1
 - Surveys will be collected and collated in early Q2 with action plan developed
 - Action plan will be evaluated after completion.
 - Evaluation will take place in Q4 so plans for the next year can be made.

* K-REDI will visit the headquarters of each at least every year or every other year.

- Thirteen companies listed above. Four are headquartered in Kirksville. The remaining nine will be visited as follows:
 - 2015: Q1: Kraft Q2: Northeast Regional Medical Center Q3: Hollister; Q4: Hartzell Hardwoods
 - 2016: Q1: Wire Co., MACC; Q2: Ortech (Detroit) Q3:Cenveo; Q4: Health Council (might be Washington DC)

2. Attracting new companies to Kirksville

*K-REDI will travel annually with the Missouri Partnership to meet with site selection consultants to promote Kirksville as a place to do business.

- Los Angeles/Phoenix
- Memphis, TN
- Lake of the Ozarks
- Other state travel

*K-REDI will travel to Minneapolis for the Community Venture Network meetings to speak with companies in order to attract them to Kirksville.

- Travel will be in April, August, and December.

* K-REDI will meet with company officials looking to relocate and/or expand from neighboring states.

*K-REDI will continue to advertise Kirksville as a good place to do business in magazines, websites, and other ancillary material.

- Focus of 2015 advertising will be on our Certified Work Ready Community status.
 - Missouri Business—March issue will have an advertisement with editorial content regarding our certification.

*Develop Kirksville as a competitive place to do business so that current industries can thrive and expand and new companies will want to (re)locate.

- K-REDI will begin the certification process for the newly acquired land at the Industrial Park and will market it to prospective businesses.
- Workforce is key to keeping businesses and attracting new ones. Individuals need to be skilled and stable.
- K-REDI will continue to work with entities to provide training to current workers, new workers, unemployed, and underemployed.
 - Workforce Committee will meet monthly to begin assessing our situation and will make action plan to follow.
- K-REDI will recruit more workers to the Kirksville area with skills needed.
 - We will specifically look at targeting veterans in 2015.

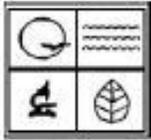
* Financing is needed for many small and newer companies.

- K-REDI will develop a robust revolving loan fund.
 - Explore USDA revolving loan fund, Regional Planning Commission, and other sources.
 - After 2017 and the renewal of the economic development tax, our goal would be to use some of those funds to create one.
- K-REDI will create an investor network in our region or work with existing networks.
 - 2015: will put together a list of contacts and interested parties to call on when opportunities become available.

REPORT FROM ALAN GRIFFITHS-

The City's Wastewater Treatment Plant (Plant) was constructed in 1976, and was last upgraded in 1986. The Plant utilizes rotating biological contactors supplemented with a pack tower for secondary treatment. The Plant was originally designed to treat 5 million gallons per day (MGD), but has been de-rated by the Missouri Department of Natural Resources (DNR) to its current permitted treatment capacity of 3.16 MGD. The Plant currently has a second, wet-weather outfall which is no longer permitted under DNR rules.

In order to permit future residential and industrial growth in Kirksville, the Plant's capacity must be increased, and the new Plant is designed to treat up to 12 MGD. The Plant's operating permit expired in 2011 and we have been working with DNR and HDR, our consultant, to insure compliance with new state and federal standards. In December 2012, the City Council met with HDR to review the completed Wastewater Treatment Plant Facility Plan and based on that presentation, gave direction to HDR to proceed. In November 2013, plans were submitted to DNR for review and permitting of the new Plant. The new Plant will be an activated sludge treatment plant, and with ever changing technology and environmental requirements, this type of plant best meets state and federal requirements regarding the quality of water discharged into Bear Creek. Several structures at the existing Plant will be retained, rehabilitated and reused, including the main building where offices, laboratory and maintenance functions are performed; and the digesters.



IMPORTANT INFORMATION ABOUT YOUR DRINKING WATER Turbidity Monitoring Requirements not met for Kirksville



Dear Customer,

Our goal is to provide the highest quality water and maintain the best service. Your satisfaction with the quality of the water is our ultimate goal. The state and federal governments set quality standards for all agencies supplying drinking water and the City continuously tests the water we provide to meet, and in most cases exceed, those standards. For about a week during the month of October 2014, the City's water system did not meet the minimum water quality standard regarding one particular test (turbidity). During this time, our water remained safe to drink. You have the right to know what happened and what we did to correct the situation. The table below summarizes the results:

Contaminant	Sampling Frequency	Number of Samples Taken	Number Meeting 0.3 NTU Standard	% in Compliance
Turbidity	Every 4 hours	240	188	78%

Turbidity is a measure of suspended particles or "dirt" in drinking water. State and federal standards require the level to be less than "0.3 Nephelometric Turbidity Unit (NTU)" in 95% of the combined samples taken during each month. While this has no direct health effect, it can interfere with the disinfection process and may provide a medium for microbial growth. It may also indicate the presence of disease causing organisms including bacteria, viruses and parasites which could cause symptoms such as nausea, cramps, diarrhea and associated headaches. Unfortunately, this indicates that a treatment plant's operation was inadequate. General guidelines on ways to lessen the risk of infection by microbes are available from the EPA's Safe Drinking Water Hotline at 1-800-426-4791. People with severely compromised immune systems, infants and some elderly may be at an increased risk of infection by microbes and should seek advice from their local health care provider. Nonetheless, our water was, and is, safe to drink.

What happened and what was done to correct it?

The Water Treatment Plant experienced a higher than normal level of dirt in the water received from Forrest Lake due to rain storms and at the same time experienced a mechanical failure within the plant causing enough dirt to remain in the water to be out of compliance for about a week. The City began using water from Hazel Creek Lake and additional chemicals were added during the treatment process while the mechanical failure was corrected, bringing the plant back into compliance. The added chemicals were removed before the water was pumped into the storage tanks. Before this incident, our turbidity level was 0.13 in August and 0.15 in September 2014. During this incident our turbidity level was 0.27 for October 2014. On average this is less than the maximum of 0.3, but for one week during October, levels exceeded 0.3. Afterwards, our turbidity levels were 0.17 in November and 0.13 in December 2014. Please be assured that during this time, continuous testing of the water verified it was safe to drink.

If you have any questions, please do not hesitate to contact Leonard Kollars, Deputy Public Works Director at (660) 627-1272 or at City Hall, 201 S. Franklin Street, Kirksville, MO 63501. You may also contact the Missouri Department of Natural Resources Northeast Office at 660-385-8000 or Public Drinking Water Branch at 573-751-5331.

This notice is being sent to you by the City of Kirksville. Our State Water System ID # is: MO2010429.

Date mailed or hand delivered: Mailed 01/30/2015

City of Kirksville

FY1976 Grant Number: 29-00775 Grant Amount: \$ 10000

Park: Multi

Project Scope: Development of Patryla, PC Mills, Memorial, Brashear & Jaycee Parks.

Grant Number: 29-00775xxx01 Park: Patryla Park

Project Scope: Development to include picnic shelter.

Grant Number: 29-00775xxx02 Park: PC Mills Park

Project Scope: Development to include fireplace/grill and play equipment.

Grant Number: 29-00775xxx03 Park: Memorial Park

Project Scope: Development to include fireplace/grill and play equipment.

Grant Number: 29-00775xxx04 Park: Brashear Park

Project Scope: Development to include fireplace/grill and play equipment.

Grant Number: 29-00775xxx05 Park: Jaycee Park

Project Scope: Development to include fireplace/grill, play equipment, and picnic shelter.

FY1986 Grant Number: 29-01273 Grant Amount: \$ 15263.02

Park: Rotary Park

Project Scope: Develop +/- 22 acres of land, including 2 volleyball courts, 2 horseshoe courts, playground, roads, parking, utilities, landscaping and planning cost.

FY2003 Grant Number: 29-01436 Grant Amount: \$ 63000

Park: Rotary Park

Project Scope: The city of Kirksville will develop an outdoor amphitheater, picnic area, and support facilities.

FY2007 Grant Number: 29-01528 Grant Amount: \$ 30000

Park: North Park

Project Scope: To construct a facility in which skateboarders, inline skaters, and bicycle enthusiasts may practice and develop their skills. The facility will consist of a series of concrete ramps, benches, and other terrain specific to these alternative sports.

FY2007

Memorial Park: Renovate Park to include playground equipment, landscaping & site furnishings including signage, ground cover, as well as ADA accessibility & parking.

Grant--\$35,000

Required match--\$44,000

Total estimated cost--\$79,000

Total actual cost--\$79,149

P.C. Mills Park: Renovate Park to include playground equipment, landscaping & site furnishings including signage, ground cover, as well as ADA accessibility & parking.

Grant--\$35,000

Required match--\$44,000

Total estimated cost--\$79,000

Total actual cost--\$84,076

Jaycee Park: Renovate Park to include playground equipment, landscaping & site furnishings including signage, drainage resolution, ground cover, as well as ADA accessibility.

Grant--\$35,000

Required match--\$44,000

Total estimated cost--\$79,000

Total actual cost--\$81,004



This is on Lewis Street. It blocks the view from the driveways and front porches of neighbors. City has received numerous complaints. This is not allowed per City Ordinance.



What Really Matters

Missouri's 325 System Fact Sheet

We face a challenge because funding for transportation is insufficient.

The Challenge

- In 2017, MoDOT's construction funding will drop to \$325 million.
- Tough choices for roads and bridges will have to be made.

How We Got Here

- Fuel tax revenues have become a diminishing revenue stream as cars become more fuel efficient.
- The fuel tax rate has not increased for almost 20 years, while the cost of doing business continues to rise.
- Inflation has decreased our purchasing power by more than 50 percent. What was 17 cents (state fuel tax per gallon) of purchasing power in 1992 is now about eight cents and decreasing each year.
- The cost of asphalt, concrete and steel – the staples of the industry – are as much as 200 percent more than they were in 1992.
- In 2017, Missouri will not have enough money to match federal funds. Federal funds provide a \$4 to \$1 investment that Missouri will lose.

Actions MoDOT Has Taken

- We've tightened our belts by reducing staff, facilities and equipment.
- We've cut costs through innovation and technology.
- We've delivered projects on time and under budget.

Missouri's \$325 Million System: Primary and Supplementary Roads

- **Primary** = approximately 8,000 miles of Missouri's 34,000-mile system; they are the roads that connect cities across the state.
- **Supplementary** = the remaining miles (approximately 26,000) used for local travel.

Big Impacts

- It will take all of the \$325 million in construction funding to keep primary roads and bridges in their current condition.
- We will only be able to do limited routine maintenance on supplementary roads and bridges, which means their condition will deteriorate.
 - Roads will become a patchwork of repairs, resulting in a rough ride for motorists.
 - Heavy loads on Missouri bridges will be limited, and some bridges could be closed indefinitely.

Bigger Impacts

- The supplementary highways include some significant urban routes we won't be able to keep in good condition at a \$325 million funding level.

Take Action

- Learn more about the key issues – go to <http://www.modot.org/toughchoicesahead>
- Ask tough questions and help determine the right choices for Missouri.
- Discuss the issues with your family and friends.
- Use social media to make your voice heard.
- Contact your elected officials.

Missouri Dept. of Transportation, January 2015



~ Still Caring Community Clinic ~

OMM – Prevention – Wellness – Screening – Referrals – Community Resources

Are you uninsured?

No Medical insurance?

No Dental insurance?

WE CAN HELP!!!

Has the cost of health care kept you from seeing the doctor or dentist recently?

WHAT: A student run physician overseen medical and dental clinic that can help you get the health care you need.

WHERE: Guttensohn Clinic; 800 W Jefferson St, Kirksville, MO. Signs will be posted at the main entrance

WHEN: 1st and 3rd Wednesday of every month.

COST: Free to those **without insurance**

Clinic Services

Medical

- History and physical exam
- Hemoglobin A1C, cholesterol, and lipid panel screenings
- Osteopathic Manipulative Medicine
- MRI Services
- Education, wellness plans, and community resources training

Dental

- Oral Exam: Triage → referral
- Varnishes and sealants
- Oral hygiene education and instruction
- Oral health products

Clinic Phone: 660-525-7824

Email: StillCaringCommunityClinic@gmail.com

Please contact us to set up an appointment or for more information

Council Rescinds Its Decision To Purchase Funeral Home

Friday, Nov. 7, 1980.

The Kirksville City Council agreed not to buy the former Johnson Funeral Home for a new city hall or any other purpose during a meeting this morning.

That decision came in the wake of a public meeting attended by 250 or more citizens and taxpayers in Kirksville Thursday night. The group gathered in the First National Bank's Community Room to express their disapproval of moving city hall from its downtown location to the funeral home, which city officials wanted to convert into a new city hall on Baltimore Street.

"The purpose of this meeting is to announce that the city council has heard its citizens speak. And more importantly, it has listened," Mayor Glenn Estes said this morning at a hastily called meeting in the council chambers.

"As a result, the city council has agreed to not purchase the Johnson Funeral Home for a city hall... or any other purpose," said

the mayor. The motion not to buy the property was made by Richard Orskog and seconded by Robert Fish, and the measure passed by a three to one vote. Vic Meinert was not present today, and the measure passed with votes from Estes, Fish and Orskog.

Councilwoman Elizabeth Laughlin was the only one to vote against the motion, expressing her belief that the Johnson building offers opportunities for other community functions besides city hall offices.

The city council reiterated two concerns—improved city hall facilities and the need for a civic community center—which Estes said it is attempting to address. "We will now concentrate those efforts in downtown locations," he said.

"We are grateful to our citizens for their concern and interest in this community. Please be assured we will continue to listen to you," stated Estes.

Council members voted unanimously to release portions of the minutes from the executive session Tuesday night, which was closed to the public and the press, outlining discussion from council members about the purchase.

The announcement that the city council wanted to move city hall to the Baltimore Strip location stunned downtown businessmen and some city staff members this week. Reaction against the proposed move and purchase of the \$220,000 building began to mount immediately after the news hit the streets.

A committee of concerned citizens called a public meeting last night to voice their opinions about the proposed purchase and move out of the downtown area. After discussing the issue for about an hour, the overflow crowd approved a petition stating: "We the concerned citizens and taxpayers signed below oppose the purchase of the

(Please see Page 2)



SPECIAL COUNCIL MEETING TODAY — At a special 9 a.m. meeting today the city council reversed its original plans that were announced Tuesday night, and city officials decided not to buy the Johnson Funeral Home on Baltimore Street for a new city hall or any other purpose. Above, left to right, are council members Robert Fish, Mayor Glenn Estes, Elizabeth Laughlin, Richard Orskog, City Clerk Gerri Riley and City Manager John Pelzer. (Photo by Kevin Douglas)

Johnson Funeral Home by the city of Kirksville and oppose moving city hall from its downtown location." Petition forms were printed and began circulating at the meeting Thursday night.

Kirksville businessman Paul Collins, who conducted the public meeting, said today the group is delighted with the council's decision not to buy the funeral home building. "We're recalling the petitions," he said. "We're very pleased and thank the council for reconsidering."

Collins said the public meeting was "not an adversary situation." However, some of the speakers at the gathering criticized the lack of citizen input into the council's decision to

purchase the building and move. Jim Streeby said the council was apparently "railroading" the move, and realtor Bob Miller said he didn't like the secretive nature of the decision. However, state law permits city officials to discuss such matters in closed sessions.

Although a cross section of the community turned out for the meeting, many downtown businessmen with personal commitments to the revitalization project underway were most critical about city hall leaving the downtown area.

Caroline Harding said she attended meetings about revitalizing the downtown area and she believes "to keep a strong downtown, we must keep city government, banks and financial institutions downtown."

Benny Walker said city council members should have been at the meeting to defend themselves. Mrs. Laughlin later received a standing ovation from the crowd when Collins announced she was present, and Mrs. Laughlin repeated her interpretation of the executive council meeting Tuesday night where the initial decision to purchase the property was made.

Following the city council meeting this morning, Mrs. Laughlin said she favored buying the Johnson Funeral Home because of the building's potential.

"I attended that meeting last night, and there was some definite sentiment not opposed to purchasing the Johnson building

as a community center or library. The primary concern was that the funeral home should not be used as city hall. There was some feeling that money should be approved to work on city hall here, to renovate the third floor for more space," she said during the council meeting.

Afterward she added that "the citizens group as a whole was not opposed to some use of the

Johnson building for the community, but maintenance would be a problem unless a library or parks and recreation levy is approved."

During the public meeting last night, several citizens criticized the original proposal that would have seen the city hall downtown converted into a community center after city offices moved to the Baltimore Strip.

Others said the Johnson Funeral Home would not be a good community center, either.

Eldon Coy asked for the estimated cost of renovating city hall into a community center, and Jan Edwards inquired where funding would come from to run the community center or library. Other citizens expressed doubts whether the building downtown would be adequate for the community's needs.

Smokey Whitworth, a teacher, said a community center is needed to control the growing teenage problem but Whitworth argued that "it would take a YMCA-like center rather than a funeral home." However, some members of the Senior Citizens Advisory Committee countered that the funeral home could have opportunities as an interim community center or library.

Representatives from Kirksville College of Osteopathic Medicine and Kirksville Osteopathic Hospital pledged their support to efforts to keep city hall downtown.

The citizens' group drafted a petition expressing opposition to the purchase of the Johnson Funeral Home and the proposed move of Kirksville's city hall from the downtown area.

After bowing to the pressure from the citizen's group today by reversing their decision to buy the funeral home, city officials said privately they hope the issue will die down.

ADAIR COUNTY HUMANE SOCIETY

P.O. Box 481

Kirkville, Missouri 63501

January 12, 2015

REC'D JAN 22 2015

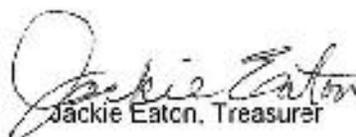
TO: Kirkville City Manager

FROM: Adair County Humane Society

RE: December Shelter Report

Brought In (City)	Dogs	7
	Cats	13
	Puppies	0
	Kittens	0
Euthanized (City)	Dogs	3
	Cats	8
	Puppies	0
	Kittens	0
Brought to Shelter Dead	Dogs	0
	Cats	5
	Kittens	0
	Others	3
Returned to Owner	Dogs	1

During the year of 2014 we placed 75 dogs in adoptive homes and 16 cats. We sent 170 dogs to rescue. Even though we wish these numbers were higher, we are much above the average shelter in percentages.


Jackie Eaton, Treasurer



2015 SkyWARN Tornado Spotter Training Program

Monday, February 23rd, 2015

7-8:30 P.M.

Kirksville, Missouri



The Adair County Local Emergency Planning Committee (LEPC) and Kirksville Fire Department will sponsor a **2015 Sky WARN Tornado Spotter Training Program** to be held Monday, February 23rd, 2015 in Kirksville at 7 p.m. at the *Rehoboth Baptist Church in Kirksville, 100 Pfeiffer Ave (East Illinois, turn south on Pfeiffer Road. Parking-enter main entrance of church-- enter door facing East)*

No food or drink please. The program will be presented by Andy Bailey, Warning Coordination Meteorologist of the National Weather Service, Kansas City/Pleasant Hill, MO

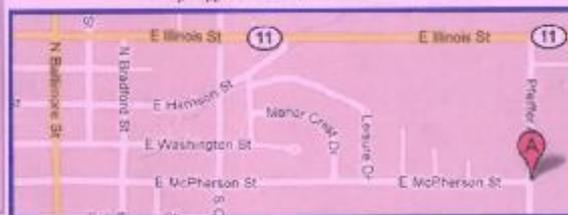
*******There is no cost or signup necessary for the program*******

Link to future skywarn programs: <http://www.erh.noaa.gov/eax/?n=outreach-schedule>

The public is welcome and encouraged to attend these talks. The presentation is usually 1.5 hours or less and at no cost to the general public. Mr. Andy Bailey, A National Weather Service meteorologist will discuss various aspects of severe weather, storm spotting, and severe weather safety. Becoming an active, trained SkyWARN storm spotter is an excellent way to serve your local community. Hope to see you soon!

**All welcome.
Sponsored by
the Adair
County Local
Emergency
Planning
Committee
(LEPC)**

*Rehoboth Baptist Church-Location
100 Pfeiffer Ave, Kirksville, MO*



**Open to the
public-no
signup
required. No
food or drink
allowed.**

Questions Teresa @ 660-665-3734

POST & DISTRIBUTE





**Daily Round Trip Flights from
Kirksville (IRK) to St. Louis (STL)**

**For Flight Information, or to Book
Your Flight, Call:**

**Cape Air local travel office
660-665-3057**

**Cape Air toll free number
1-866-227-3247**

**Cape Air Airport Counter
660-665-3220**

See reverse side for local flight schedule

Kirkville (IRK) to St. Louis (STL)Monday-Friday

Depart Kirkville	6:00 AM
Arrive St. Louis	7:05 AM
Depart Kirkville	12:15 PM
Arrive St. Louis	1:20 PM
Depart Kirkville	3:30 PM
Arrive St. Louis	4:35 PM

Saturday

Depart Kirkville	7:00 AM
Arrive St. Louis	8:05 AM
Depart Kirkville	1:25 PM
Arrive St. Louis	2:30 PM

Sunday

Depart Kirkville	9:35 AM
Arrive St. Louis	10:40 AM
Depart Kirkville	1:05 PM
Arrive St. Louis	2:10 PM
Depart Kirkville	4:35 PM
Arrive St. Louis	5:40 AM
Depart Kirkville	7:15 PM
Arrive St. Louis	8:20 PM

St. Louis (STL) to Kirkville (IRK)Monday-Friday

Departs St. Louis	10:15 AM
Arrives Kirkville	11:20 AM
Departs St. Louis	1:50 PM
Arrives Kirkville	2:55 PM
Departs St. Louis	5:40 PM
Arrives Kirkville	6:45 PM

Saturday

Departs St. Louis	11:15 AM
Arrives Kirkville	12:20 PM
Departs St. Louis	6:00 PM
Arrives Kirkville	7:05 PM

Sunday

Departs St. Louis	11:05 AM
Arrives Kirkville	12:10 PM
Departs St. Louis	2:35 PM
Arrives Kirkville	3:40 PM
Departs St. Louis	5:15 PM
Arrives Kirkville	6:20 PM
Departs St. Louis	6:35 PM
Arrives Kirkville	7:40 PM

Kirksville Regional Airport



North, South, East to West, We
are Halfway to Everywhere !

Kirksville Regional Airport (IRK)
27161 David Hall Trail
Kirksville, Missouri 63501

Phone 660-665-5020, ext 3

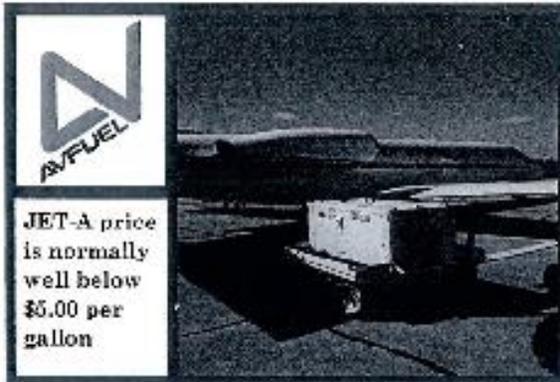
Please contact the FBO to enquire about our
services and current prices.



Location Location Location



Bottom Line: We will save you money



AVFUEL

JET-A price is normally well below \$5.00 per gallon

As an Avfuel Contract Fuel provider, Kirksville Regional keeps fuel prices well below regional averages. We offer extremely quick turns, GPU, catering, pilots lounge, flight planning, on site maintenance, ARFF services, courtesy car, rental cars, and great customer service.



We support our men and women in uniform and always provide significant discounts for veteran support



Kirksville Regional Airport (IRK) is a FAA Part 139 Airport supporting commercial services and capable of servicing large corporate jets. A small airport offering big services with over 6,000 feet of runway, ILS, REILS, VASI, MALSR, ADSB, VOR-DME, GPS, ASOS and newly installed HIRL system, Kirksville, Missouri is one of the best kept secrets for Jet-A fuel stops. We set the standard for quick turns by taking fewer than 20 minutes (under normal conditions) to refuel aircraft and get them on their way.

Kirksville has made major strides to improve services at the airport. New, updated equipment, GPU, great local catering, on site A&P and avionics, contract fuel, and more. With fast turns and always attractive Jet-A (premixed) and 100LL prices, our customer base is quickly growing.

Our quick and efficient winter operation allow us to be clear and open when other airports in the Midwest aren't.

Located in the middle of the USA at a point where 8 victor routes intersect, and in uncongested airspace,

Kirksville is an easy and convenient place to stop.

Our FBO offers all the normal amenities and is open from 0500 am to 0800 pm weekdays, including all holidays, and 0700 am to 0700 pm on weekends. We provide prearranged afterhours fuel services at no charge.

Bottom Line: We will save you money

January 12, 2015

Mari Macomber
201 S. Franklin St.
Kirksville, MO 63501

REC'D JAN 15 2015

Dear Mari:

This correspondence is to inform you that Cable One is transitioning into a new billing system and should be completed end of February first of March. Although this will not impact the collection of FTA fees, as a courtesy we are letting you know of the change that we are implementing.

As always, we appreciate the opportunity to continue doing business in Kirksville and ask for continued support so that we may provide the quality services that we have been able to provide for more than 30 years.

Thank you and if you have any questions, please let me know.

Sincerely



Martin Stitzer
Cable One-Kirksville
General Manager
660-627-2138

- **Sec. 4-32. - Proximity.**

(1)

No license for the sale or consumption of intoxicating liquor shall be issued for any premises when such premises are located within one hundred (100) feet of a school, college, university or church or other building regularly used as a place of religious worship; except that when a school, church or place of worship shall be established within one hundred (100) feet of any premises licensed to sell alcoholic beverages, the license shall not be denied for lack of such consent.

(2)

When the entire building is to be used for the sale or consumption of alcoholic beverages, the distance provided in subsection (1) shall be measured in a straight line on a horizontal plane from the nearest point of the enclosing wall or vertical extension thereof of the building to be used for the sale or consumption of alcoholic beverages to the nearest point of the enclosing wall or vertical extension thereof of the school, college, university or church building. If only a part of the building is to be used for the sale or consumption of alcoholic beverages, the distance, as provided above, shall be measured in a straight line on a horizontal plane from the nearest point of the enclosing wall or vertical extension thereof of the room in such building where alcoholic beverages are to be sold or consumed to the nearest point of the enclosing wall or vertical extension thereof of such school, college, university or church building.

(3)

For the purposes of this section, the word "church" shall be deemed to mean a church building or student center created and maintained as a church or student center building and in which services are regularly held; provided, that the mere holding of religious services in any building not built and constructed as a church or student center building shall not bring such building within the definition of a church as set out in this subsection.

(3)

The city council of the City of Kirksville shall designate the Kirksville City Manager to act on their behalf in giving consent for the issuance of a temporary license to a licensed caterer for the sale of intoxicating liquor on premises located within one hundred (100) feet of a school, church or other building regularly used as a place of religious worship. The city manager shall not give consent for the temporary license until at least ten (10) days' written notice has been provided by the applicant to all owners of property within one hundred (100) feet of the proposed licensed premises.





BECOME A FIREFIGHTER.

CLASSES START MARCH 3, 2015.

**FIREFIGHTER I & II
AND HAZARDOUS MATERIALS**

Using the Missouri Division of Fire Safety approved curriculum and a team of certified instructors from the Hannibal, Kirksville, Macon, and Moberly Fire Departments, MACC delivers the skills and knowledge to prepare students for State of Missouri Fire Fighter I & II certification testing.

The courses will consist of over two hundred hours of classroom and practical skills instruction to prepare students for certification as a fire fighter in the State of Missouri. Students must be 18 years old and residents of Missouri or employed with a fire department in the state to be eligible for certification testing and the MACC Fire Academy courses.

Seating is limited, and registration is required. Classes held at the Kirksville Higher Education Center.

232 hours of classwork
Tuesday & Thursday from 6PM to 10PM
 Occasional practical classwork on Saturday

Program Costs: \$1,200

For more information:
 660-263-4130 ext:11228
www.MACC.edu/FireAcademy



MACC MOBERLY AREA COMMUNITY COLLEGE
Real Life. Real Knowledge. Real People.

Kirksville Higher Education Center | 2105 East Normal St. | Kirksville, MO 63501

Troy D. Paino, J.D., Ph.D.
 President
 660.785.4100
 660.785.4030 FAX



Office of the President
 McClain Hall 200
 100 East Normal Avenue
 Kirksville, MO 63501-4221

December 1, 2014

REC'D DEC 2, 2014

Ms. Mari Macomber
 Kirksville City Manager
 201 South Franklin Street
 Kirksville, Missouri 63501

Dear Ms. Macomber:

You have been chosen to receive this letter owing to your leadership role in the region served by Truman State University, your knowledge of the quality of our graduates, or your familiarity with the institution. Your assistance with the matter discussed would be appreciated.

Truman State University will undergo a comprehensive evaluation visit on March 2-3, 2015, by a team representing the Higher Learning Commission, a Commission of the North Central Association. Truman State University has been accredited by the Commission since 1914. Truman's accreditation is at the Master's degree level.

The Higher Learning Commission is one of six accrediting agencies in the United States that provide institutional accreditation on a regional basis. Institutional accreditation evaluates an entire institution and accredits it as a whole. Other agencies provide accreditation for specific programs. Accreditation is voluntary. The Commission accredits institutions of higher education in a nineteen-state region. The Commission is recognized by the U. S. Department of Education.

For the past three years, Truman has been preparing for reaccreditation. In the most recent stage, Truman has been preparing an assurance argument, addressing how we meet the Commission's requirements and criteria for accreditation. The evaluation team will visit the institution to gather evidence that the assurance argument is accurate and the criteria are met. The team will recommend to the Commission a continuing status for the University; following a review process, the Commission itself will take the final action.

The public is invited to submit comments regarding the University at the following address:

Public Comment for Truman State University
 The Higher Learning Commission
 230 South LaSalle St. Suite 7-500
 Chicago, Illinois 60604-1411

Third Party Comments
Page 2
December 1, 2014

Comments must address substantive matters related to the quality of the institution or its academic programs. Written, signed comments must be received one month before the visit (February 2, 2015). The Commission cannot guarantee that comments received after the due date will be considered. Comments should include the name, address, and telephone number of the person providing the comments. Comments cannot be treated as confidential.

Individuals with a specific dispute or grievance with an institution should request the separate Policy on Complaints document from the Commission office. The Higher Learning Commission cannot settle disputes between institutions and individuals. Complaints will not be considered third party comment.

Thank you in advance for your assistance. If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Troy D. Paino", with a long horizontal flourish extending to the right.

Troy D. Paino
President

The logo features a stylized caduceus (a staff with two snakes) in maroon, set against a green and white background within an oval border.

Northeast
Regional Medical Center



Together, We Can...
Care for our family and friends



Northeast Regional Medical Center

Vision:

The Vision of Northeast Regional Medical Center is to be the community hospital of choice in Northeast Missouri.

Mission:

The Mission of Northeast Regional Medical Center is to deliver compassionate, patient-centered care that is responsive to the healthcare needs of our communities.

Commitment:

Northeast Regional Medical Center will fulfill its Vision and Mission by...

- providing a healthcare experience that emphasizes safety and quality to deliver compassionate, patient-centered care
- providing a healthcare experience that attracts and retains the best qualified physicians, nurses, clinicians, and support staff
- providing a healthcare experience that advances medical knowledge and continuous learning opportunities for our physicians, nurses, clinicians, and support staff
- providing a healthcare experience that continues to build on our historic partnership with A.T. Still University
- providing a healthcare experience utilizing the latest technology for patient comfort and care
- providing a healthcare experience that is valued by the communities we serve



Together, We Can...

2014 Community Impact Statement

At Northeast Regional Medical Center in Kirksville, we know you have choices in healthcare. Our mission is to deliver compassionate, patient-centered care that is responsive to the healthcare needs of our communities. Our goal at Northeast Regional Medical Center is to be the community hospital of choice in northeast Missouri. Together, we can care for our family and friends. - Rane C. Brayton, CEO, BSN, MBA, FACHE

Providing Quality Care:

ER Patient Visits.....	11,439
Inpatient Visits.....	2,925
Outpatient Visits.....	56,527

Financial Benefits:

Payroll (>440 employees).....	\$23,795,000
Capital Investments.....	\$2,230,000
Property & Sales Taxes.....	\$834,000

Caring for Our Community:

Charity & Uncompensated Care.....	\$5,900,000
Dollars Spent Locally.....	\$6,775,000
Donations to the Community.....	\$22,000

Total Community Investment..... \$39,556,000*

*Dollar amounts are approximate and based on 2013 year end financial data.



Northeast Regional Medical Center is directly or indirectly owned by a partnership that proudly includes physician owners, including certain members of the hospital's medical staff.



ADVANCED SURGICAL ARTS

THE FAMILY HEALTH CENTER
of Edina



Northeast Regional Medical Center

Kirkville, Missouri
660-785-1000
NERMC.com



Hospital Information

- Licensed beds: 115
- Physicians: Active: 75; Courtesy: 10; Consulting: 75

Recognition Awards for Quality

- Accredited by American Osteopathic Association;
- Society of Chest Pain Centers, Level III Trauma Center

Specialties

- Allergy/Immunology
- Anesthesiology
- Audiology
- Cardiology/Interventional Cardiology
- Clinical Psychology
- Critical Care Medicine
- Dental
- Dermatology
- Emergency Medicine
- Family Medicine
- General Surgery
- Gastroenterology
- Gynecology
- Hematology
- Immunology
- Internal Medicine
- Nephrology
- Neurology
- Obstetrics
- Oncology
- Ophthalmology
- Oral Surgery
- Orthopedic Surgery
- Osteopathic Manipulative Medicine
- Otorhinolaryngology/Otolaryngology
- Pain Management
- Pathology
- Pediatrics
- Plastic Surgery
- Podiatry
- Radiation Oncology
- Robotic Assisted Surgery
- Thoracic Surgery
- Urology
- Vascular/Vein Surgery

Residency Programs

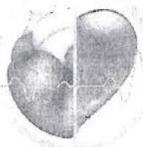
- Family Medicine Residency
- Integrated Family Medicine NMM Residency
- Internal Medicine Residency
- General Surgery Residency
- Anesthesiology Residency
- Otolaryngology/Facial Plastic Surgery Residency
- Dermatology Residency
- NMM/OMT Residency
- NMM Plus One Residency
- MOHS Micrographic Surgery Residency
- Integrated Internal Medicine/ NMM Residency

Affiliated Facilities

- A. T. Still University – Kirkville College of Osteopathic Medicine
- Missouri School of Dentistry & Oral Health
- Cleveland Clinic
- Northeast Regional Heart Center
- Northeast Regional Vein and Women's Center
- Northeast Regional Medical Group
- Missouri's Choice Home Care - Kirkville
- North Missouri Sports Medicine
- The Family Health Center of Edina
- Zeman Surgical Clinic
- Advanced Surgical Arts
- NEMO Heart Health

Service Highlights

- Cardiac (CCU, Cath Lab, Rehabilitation, Telemetry)
- Cardiopulmonary/Respiratory
- Community Programs (Healthy Woman, Senior Circle)
- Critical Care Unit
- Emergency Department (24/7)
- GI/Endoscopy Lab
- Health and Fitness Center
- Heart and Vein Center
- Home Health
- Hospitalist Program
- Imaging (CT, MRI, Lithotripsy, Nuclear Medicine, Ultrasound, Telemedicine/Teleradiology, Bone Density)
- Internal Medicine
- Labor and Delivery/Nursery
- Laboratory
- Minimally Invasive Surgery
- Lymphedema
- Physical Therapy
- Swing Bed Program
- Sleep Center
- Sports Medicine
- Surgery
- Women's Health



NEMO
Heart Health
Corporation

606 West Potter Avenue
660-665-0000 x9
www.nemohearthealth.com
hearthealth.nemo@gmail.com

BOARD OF DIRECTORS

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President &
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Center

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AT Still University

JD SMISER
Legal Representative
Smiser Law Firm

REC'D JAN 26 2015

January 10, 2015

After investigation and due diligence, it is our determination that undertaking a "dome" projected for Northeast Missouri would not be a feasible project for NEMO Heart Health Corporation. We are in no way saying the project itself is not viable. It is just not I think the capacity of our organization to manage at this juncture.

Should you or anyone be interested in pursuing this project, please contact us for the information we have already formulated. We believe it would be of some benefit to anyone that may decide to evaluate the project for themselves.

Thank you for your interest in this project and for the time you gave us to determine its feasibility for our community.

Sincerely

John Rickelman DO
Board President & Medical Director

Lisa Archer RN BSN
Project Manager

Anna Kaminski MHA
Business Consultant

Jessica Burgason ATC
Recreational Consultan